



Lake Crystal MN

Job Description: **Installation Technician**

- Job Summary:** Responsible for meeting customer needs by:
- Layout, wiring, and mounting of custom truck bodies on trucks
 - Setting up and operating machines that will cut, bend, saw, punch steel into custom parts needed for body mounting
 - Completing mechanics work such as working with hydraulics and mounting PTO (power take offs) and pumps
 - Maintaining a clean work environment
 - Other duties as assigned
- Tools Used:** Overhead chain hoists, forklift trucks, handcarts, all types of hand/air tools, business operating system, etc.
- Safety Equipment:** Safety glasses, steel-toed shoes with metatarsal guards, ear plugs, gloves, aprons, safety props, grinding shields, welding sleeves, etc.
- Environment:** Heavy industrial atmosphere including exposure to grease, oil, heat, humidity, occasionally cramped quarters, and possibly wet conditions

Job Requirements:

1. Must pass a basic math test to determine ability to set up and operate machines accurately, measure and problem solve.
2. Must have experience operating a hand plasma and wire feed welding. Must pass basic Mig weld test.
3. Ability to manually move product and materials up to 50 lbs. through regular heavy physical exertion, including but not limited to lifting, carrying, pushing, pulling and bending. Using the overhead hoists requires ability to push and pull up to 150 lbs.
4. Ability to stand and work on concrete for several hours at a time. Ability to work in a variety of positions, including kneeling, crouching, bending, twisting, turning and climbing.
5. Ability to read job specifications to determine material layouts, machine adjustments, complicated instructions, blueprints and measuring devices. Ability to perform basic computer data entry.
6. Basic understanding of hydraulics, PTO, frames, pumps, electrical controls and wiring.
7. Able to work in a team environment to identify and determine effective counter measures, attend and participate in required company meetings.
8. Ability to attain and maintain production efficiencies and quality standards.
9. Must work in a safe manner, including following safety procedures, including wearing personal protection equipment noted above, completing maintenance requests, and communicating hazards to co-workers and management.
10. Must be a team player that works with other departments or facilities to meet company goals.
11. Must be detail orientated, energetic and goal driven.
12. Must embrace the lean tools and apply them for measurable results.
13. Must have desire to participate and lead kaizen events in area work cells.

Joe Paulsen, General Manager Date

Sandy Hanson, HR Manager Date